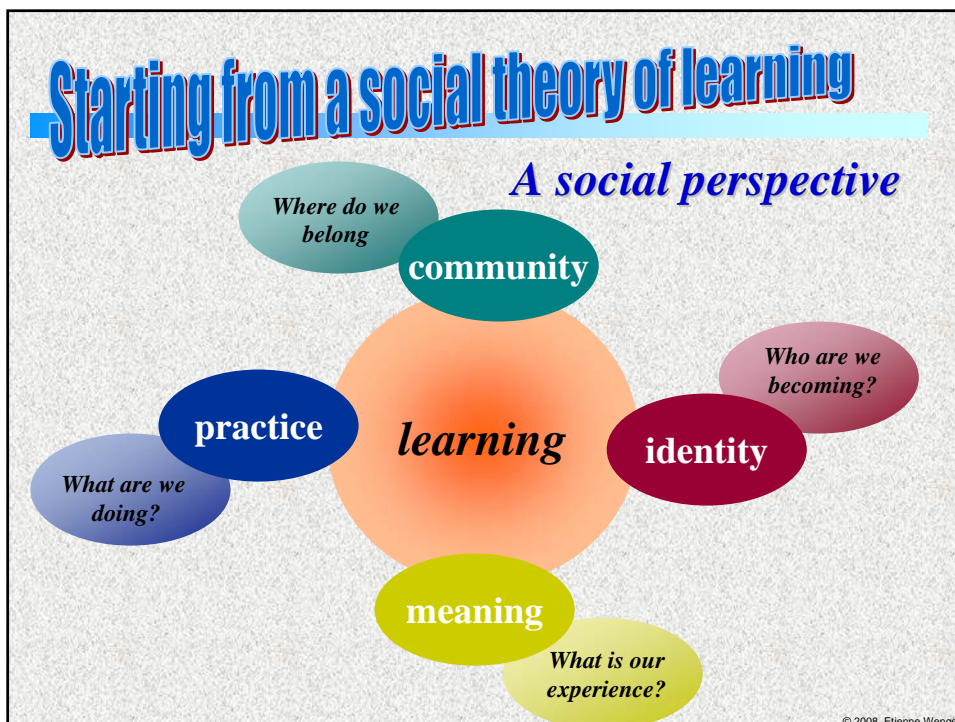
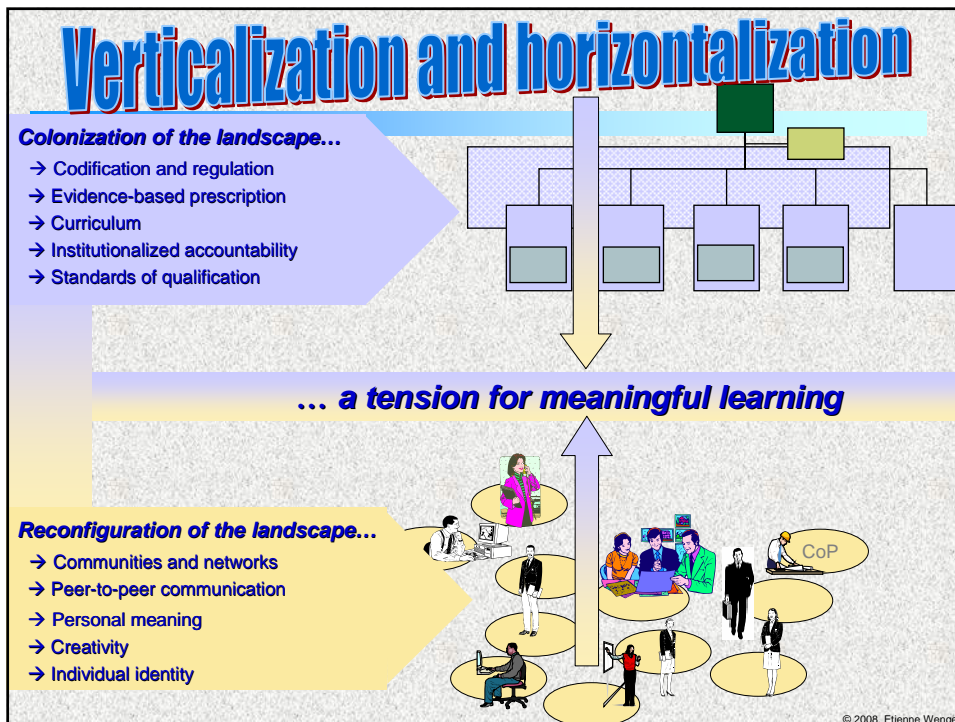
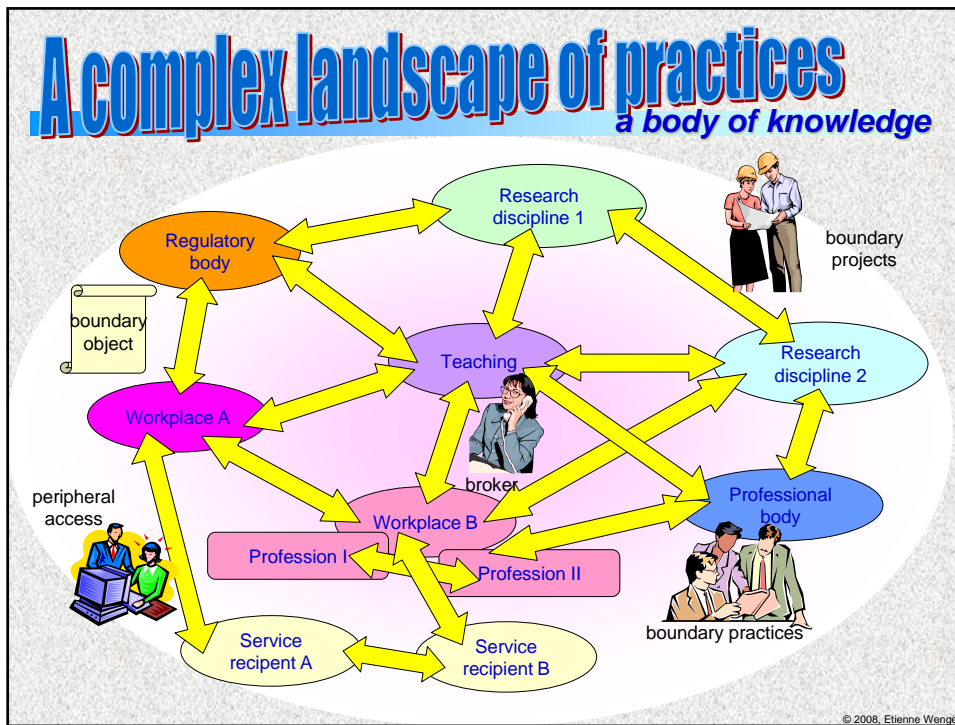


# Communities of practice

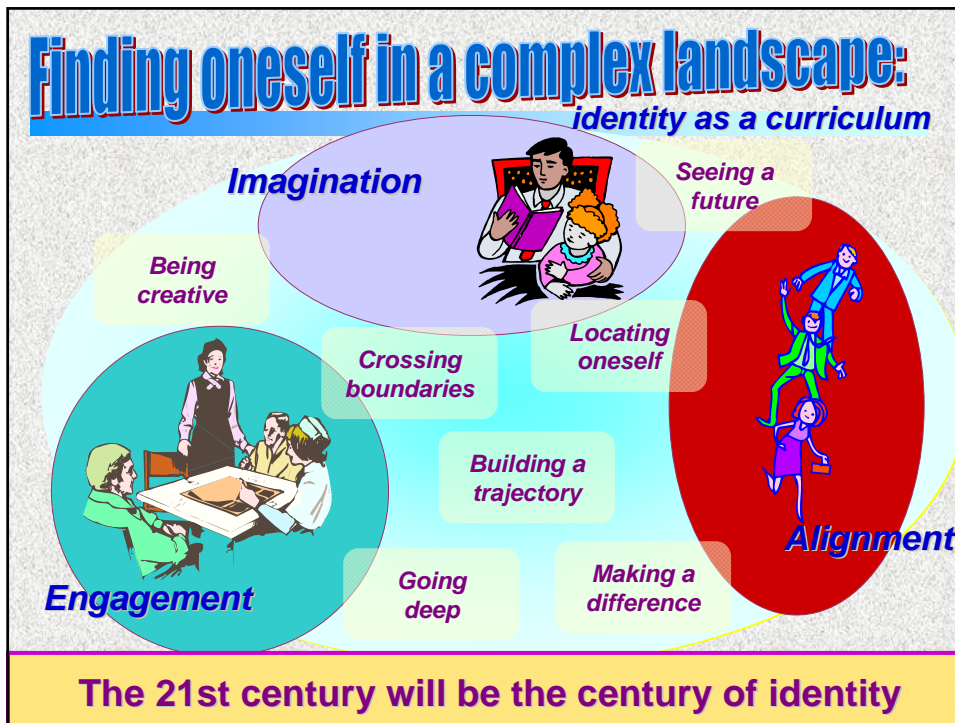
*a social discipline of learning*


**Etienne Wenger**  
*Learning for a small planet*  
 P.O. Box 810  
 North San Juan, CA 95960, U.S.A.  
 Phone (530) 292-9222  
 E-mail [etienne@ewenger.com](mailto:etienne@ewenger.com)  
 Website: [www.ewenger.com](http://www.ewenger.com)







# A social discipline of learning

*Learning capability in social systems*

|  |   |
|--|---|
| <p><b>Social learning spaces</b><br/><i>learning as mutual meaningfulness</i></p> <p><i>Knowing as practice and identity</i></p> <p style="text-align: center;">⇕</p> <p><i>Accountability and expressibility</i></p> <p>→ <b>When have you experienced a genuine social learning space?</b></p>   | <p><b>Learning citizenship</b><br/><i>learning as ethics of identity</i></p> <p><i>Acts of learning citizenship</i></p> <ul style="list-style-type: none"> <li>• participating</li> <li>• brokering</li> <li>• convening</li> <li>• moving on</li> </ul> <p>→ <b>Who are you as a learning citizen?</b></p>                 |
| <p><b>Social artists</b><br/><i>learning as activism</i></p> <p><i>Shaping the learning landscape ...</i></p> <ul style="list-style-type: none"> <li>• social and intentional</li> <li>• collaborative and willful</li> <li>• idealistic and pragmatic</li> </ul> <p><i>... with the force of their own inquiry</i></p> <p>→ <b>Do you know a social artist?</b></p> | <p><b>Learning governance</b><br/><i>learning as systemic capability</i></p> <p><i>Stewarding and emergent governance</i></p> <p style="text-align: center;">⇕</p> <p><i>Vertical and horizontal accountability</i></p> <p><i>Transversal leadership, processes, etc.</i></p> <p>→ <b>Have you seen transversality?</b></p> |

© 2008, Etienne Wenger

# A question of learning citizenship

*If I consider my own function and our goals ...*



How can I contribute to the learning capability of my world by enhancing the learning capability in my own sphere of participation?



*At what levels of scale?*

© 2008, Etienne Wenger

# The end

*For more information,  
go to  
[www.ewenger.com](http://www.ewenger.com)*



**Etienne Wenger**

*Learning for a small planet*

P.O. Box 810

North San Juan, CA 95960, U.S.A.

Phone (530) 292-9222

E-mail [etienne@ewenger.com](mailto:etienne@ewenger.com)

Website: [www.ewenger.com](http://www.ewenger.com)